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8 UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE  
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10 DAVID PALLIES, an individual,  
11 Plaintiff,  
12 v.  
13 THE BOEING COMPANY, a Delaware  
corporation,  
14 Defendant,  
15

Case No. C16-01437RSL

ORDER DENYING PLAINTIFF'S  
MOTION TO COMPEL DISCOVERY

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17 **I. INTRODUCTION**

18 This matter comes before the Court on Plaintiff's motion to compel discovery. Dkt. #20.  
19 Plaintiff claims that the Defendant should be compelled to allow deposition questions about group  
20 meetings with witnesses where defense counsel was present. Dkt. #20 at 1. Plaintiff contends that  
21 these group meetings do not fall under attorney-client privilege since they are conversations between  
22 witnesses and because a non-client was present. Dkt. #20 at 1-2. For the reasons set forth below,  
23 the Defendant's motion to compel discovery is DENIED.

24 **II. BACKGROUND**

25 Plaintiff David Pallies was hired as a crane operator/hooktender by Defendant Boeing  
26 Company in December 2010. Dkt. #20 at 2. Plaintiff was diagnosed with Charcot Marie Tooth  
27 disorder in June of 2014, a degenerative disorder which affects a person's ability to use their

1 extremities. Dkt. #20 at 2. Plaintiff allegedly informed his managers immediately of his diagnosis  
2 and asked to find a new, less physically demanding position such as crane dispatch. Dkt. #1 at 2-3.  
3 When a dispatch position opened up in June 2014, Plaintiff successfully requested a transfer. Dkt.  
4 #1 at 3. In July, he started working in dispatch, where he performed well. Dkt. #20 at 2. That  
5 changed after another crane operator suffered a heart attack and could no longer work in the  
6 presence of electro-magnets. Dkt. #20 at 2-3. That crane operator took Plaintiff's position in  
7 dispatch, and Plaintiff returned to his old position. Dkt. #20 at 3. He was entered into Boeing's  
8 disability reassignment process, but Boeing was unable to locate a suitable position. Dkt. #20 at 3.  
9 In January 2016, he was medically laid off. Dkt. #20 at 3.

10 Defendant's managers denied in their depositions that Plaintiff mentioned his medical  
11 condition before late 2014. Dkt. #20 at 3. Plaintiff alleges that management was informed of his  
12 disability in the summer of 2014, that he was informally accommodated at that time, and that  
13 Defendant's documents confirm that fact. Dkt. #20 at 3. Plaintiff believes witness testimony has  
14 been influenced by the statements of other witnesses in group preparation to "get their stories  
15 straight" and seeks to compel discovery of those group preparations. Dkt. #20 at 3. Plaintiff  
16 contends that the presence of Glenda Hubbard, an allegedly non-client witness and former employee  
17 of Boeing, has waived any attorney client privilege that could have existed between Boeing's  
18 counsel and its current employees. Dkt. #20 at 9.

### 19 20 III. ANALYSIS

21 Plaintiff argues that the attorney-client privilege does not protect deposition questions about  
22 the group meetings defense counsel had with witnesses. He alleges that the witnesses spoke with  
23 one another for a purpose other than to seek legal advice and therefore their conversations are not  
24 privileged regardless of counsel's presence.<sup>1</sup> Dkt. #20 at 1. He further alleges that there were non-

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26 <sup>1</sup>To be sure, at trial Plaintiff will be allowed to cross-examine Boeing witnesses about the  
27 conversations they may have had about Mr. Pallies. Defendant's objection was limited to the pre-  
28 deposition session with counsel.

1 clients present in the meeting who did not retain defense counsel to represent them and so their  
2 conversations cannot be privileged. Dkt. #20 at 2. Defendant responds that all the witnesses  
3 present at the deposition preparations were there to seek legal advice and to be represented by  
4 Boeing's counsel as company employees, and that they understood their conversations with counsel  
5 would be privileged. Dkt. # 24 at 1. Defendant claims that all witnesses present were clients  
6 represented by their attorneys since they were either current or former Boeing employees and  
7 therefore the attorney-client privilege extends to them. Dkt. #24 at 6.

8 A party asserting the attorney-client privilege bears "the burden of establishing the existence  
9 of an attorney-client relationship and the privileged nature of the communication." United States  
10 v. Graf, 610 F.3d 1148, 1156 (9th Cir. 2010). Since the attorney-client privilege impedes full  
11 discovery of the truth, it should be strictly construed. Id. The Ninth Circuit has established an  
12 eight-factor test to determine whether communications are covered by attorney-client privilege and  
13 thereby immune from discovery:

14 (1) Where legal advice of any kind is sought (2) from a professional legal adviser in  
15 his capacity as such, (3) the communications relating to that purpose, (4) made in  
16 confidence (5) by the client, (6) are at his instance permanently protected (7) from  
17 disclosure by himself or by the legal adviser, (8) unless the protection be waived.

18 In re Grand Jury Investigation, 974 F.2d 1068, 1071 n.2 (9th Cir. 1992). The party asserting the  
19 privilege must prove each essential element of the test to justify the attorney-client privilege. United  
20 States v. Munoz, 233 F.3d 1117, 1128 (9th Cir. 2000). Since it withholds relevant information from  
21 the fact-finder, the attorney-client privilege can only be extended to protect disclosures that are  
22 necessary to obtain legal advice and that might not have been made otherwise. Fisher v. United  
23 States, 425 U.S. 391, 403 (1976).

24 The Supreme Court has held that the attorney-client privilege applies to communications  
25 between corporate employees and the corporation's attorneys, no matter the employee's position,  
26 as long as "the communications concerned matters within the scope of the employees' corporate  
27 duties, and the employees themselves were sufficiently aware that they were being questioned in  
28 order that the corporation could obtain legal advice." Upjohn Co. v. United States, 449 U.S. 383,

394 (1981). The Ninth Circuit has further held that this attorney-client privilege extends to former employees of a corporation as well as current ones, as long as the information is relevant and needed for the attorney to advise their client. Admiral Ins. Co. v. U.S. Dist. Court for Dist. Of Arizona, 881 F.2d 1486, 1493 (9th Cir. 1989).

#### 1. Witness Statements and Deposition Preparations

Plaintiff claims the attorney-client privilege does not apply to the group deposition preparations between various witnesses and Boeing's attorneys because statements between witnesses were not made for the purpose of securing legal advice, but were instead made to coordinate and influence witness testimony. Dkt. #20 at 6. Plaintiff argues that he should be allowed to depose witnesses regarding their communications with each other in the group depositions preparation meetings, but not with Boeing's counsel, since Upjohn only protects the communications between employees and counsel for the purpose of securing legal advice and the group deposition preparations included statements between witnesses that were not made to secure legal advice but were instead made to coordinate and influence witness testimony. Dkt. #20 at 6-7. However, this argument is spurious since there is no evidence that any communications between employees happened during group deposition preparations that were not part of their attempts to seek legal advice from Defendant's counsel. Each of the deposed witnesses signed declarations stating that they sought out Boeing's counsel for the purpose of being represented by counsel and receiving legal advice regarding depositions, advice considered confidential. Dkts. #25-32 at 2. Defendant's attorney, Jennifer Svanfeldt, also signed a declaration stating that she represented each of the various employees to prepare them for deposition and extended the attorney-client privilege to them to the extent necessary to give them legal advice. Dkt. #33 at 3. The eight-factor test necessary to establish the attorney-client privilege has been met here because all the witnesses (1) sought legal advice (2) from Ms. Svanfeldt and (3) communicated with her (4-5) for that purpose in confidence with an expectation of the attorney-client privilege and therefore (6) are permanently protected (7) from disclosure by anyone since (8) they have not waived their protection. See In re Grand Jury Investigation, 974 F.2d at 1071 n.2. Therefore, it can be clearly established that the

1 Defendant has proved that the attorney-client privilege applies to these deposition preparation  
2 meetings.

3 Plaintiff next claims that the attorney-client privilege should be abrogated here because two  
4 witnesses have allegedly changed their statements subsequent to deposition preparation. The  
5 argument is that there were statements between witnesses for the purposes of “getting their story  
6 straight,” which would not be protected under the privilege. However, the evidence given for the  
7 supposed alteration of stories is insufficient to compel discovery of these meetings. The two  
8 witnesses accused of changing their stories, Brandon Cowell and Casey White, do not contradict  
9 themselves in their depositions but simply answer the questions about when Plaintiff first told them  
10 of his degenerative condition and disability needs. Plaintiff does not cite any binding case law for  
11 the proposition that the attorney-client privilege can be abrogated by the presence of multiple  
12 witnesses in deposition preparations. He instead cites to a Maryland Court of Appeals case, State  
13 v. Earp, 571 A.2d 1227 (Md. 1990), which cautions attorneys to exercise care to only extract and not  
14 provide information to witnesses to influence their testimony. Not only is this case not binding upon  
15 this Court, but it does not address anything related to when it is appropriate for a court to invalidate  
16 the attorney-client privilege. Instead, it affirmed a decision where a witness’s testimony was  
17 allowed despite having first seen a tape of the defendant’s deposition. Id. at 1235. The Court  
18 therefore rejects Plaintiff’s arguments that the attorney-client privilege does not cover any such  
19 disclosures in that meeting.

## 20 2. Glenda Hubbard and Former Employees

21 Plaintiff further argues that former Boeing employee Glenda Hubbard’s communications with  
22 Boeing’s counsel are not privileged because she did not directly retain an attorney for her  
23 deposition. Dkt. #20 at 8-9. Defendant responds that Hubbard had created an implied contract  
24 between herself and Boeing’s attorney by agreeing to testify, regardless of the fact that there was  
25 no written contract or fee paid by Hubbard to Boeing’s counsel. Dkt. #24 at 10. In her deposition,  
26 Hubbard said that she did not know what was meant by “retaining” an attorney and maintained that  
27 she had not paid for an attorney that day. Dkt. #20 at 8. Plaintiff claims Ms. Svandfeldt was

1 representing Boeing at the deposition, not Hubbard, and therefore there can be no attorney-client  
2 privilege between them. Dkt. #20 at 9.

3 As a former Boeing employee, Glenda Hubbard is entitled to the attorney-client privilege  
4 with the corporation's counsel so long as she gave information that is relevant to the case. Admiral  
5 Ins. Co., 881 F.2d at 1493. The Ninth Circuit has held that a formal contract is not necessary to  
6 show an attorney-client relationship because all that is needed is an attorney rendering advice to a  
7 client seeking legal counsel. Waggoner v. Snow, Becker, Kroll, Klaris & Krauss, 991 F.2d 1501,  
8 1505 (9th Cir. 1993). The payment of a fee to an attorney by a client is also not dispositive of the  
9 existence of a privilege relationship between them. Omni Innovations, LLC v. Ascentive, LLC,  
10 2006 WL 3486806, at \*2 (W.D. Wash. Nov. 29, 2006).

11 Plaintiff claims that since Ms. Hubbard said in her depositions that she didn't know what it  
12 meant to retain a lawyer and had not paid for one, her communications with Ms. Svanfeldt fall  
13 outside the attorney-client privilege. Dkt. #20 at 8. The Court rejects this argument. Ms. Hubbard  
14 maintains in her declaration that Plaintiff's counsel's request for a deposition spurred her to ask Ms.  
15 Svanfeldt to represent her there. Dkt. #29 at 2. She maintains that she "sought Ms. Svanfeldt's legal  
16 advice and assistance regarding my deposition." Dkt. #29 at 2. Ms. Hubbard also says it was her  
17 understanding that her communications with Ms. Svanfeldt were "made in confidence and were  
18 protected by attorney-client privilege." Dkt. #29 at 2. While Ms. Hubbard made no formal contract  
19 or payments to Ms. Svanfeldt, these are not necessary conditions to establish an attorney-client  
20 relationship or the privilege it entails. She actively sought representation from Ms. Svanfeldt during  
21 her deposition and was entitled to do so as a former employee of Boeing. Ms. Hubbard's lack of  
22 knowledge about the definition of the word "retained" is not sufficient evidence to invalidate the  
23 attorney-client privilege.

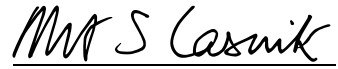
24 Given that the Court has determined that there was an attorney-client relationship between  
25 Ms. Svanfeldt and Ms. Hubbard regarding the deposition preparation, Plaintiff's argument that the  
26 group meeting with Ms. Hubbard waived any attorney-client privilege due to the presence of a third  
27 party fails.

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#### IV. CONCLUSION

For the foregoing reasons, Plaintiff's motion to compel discovery is DENIED.

Dated this 6th day of September, 2017.



Robert S. Lasnik  
United States District Judge